

100

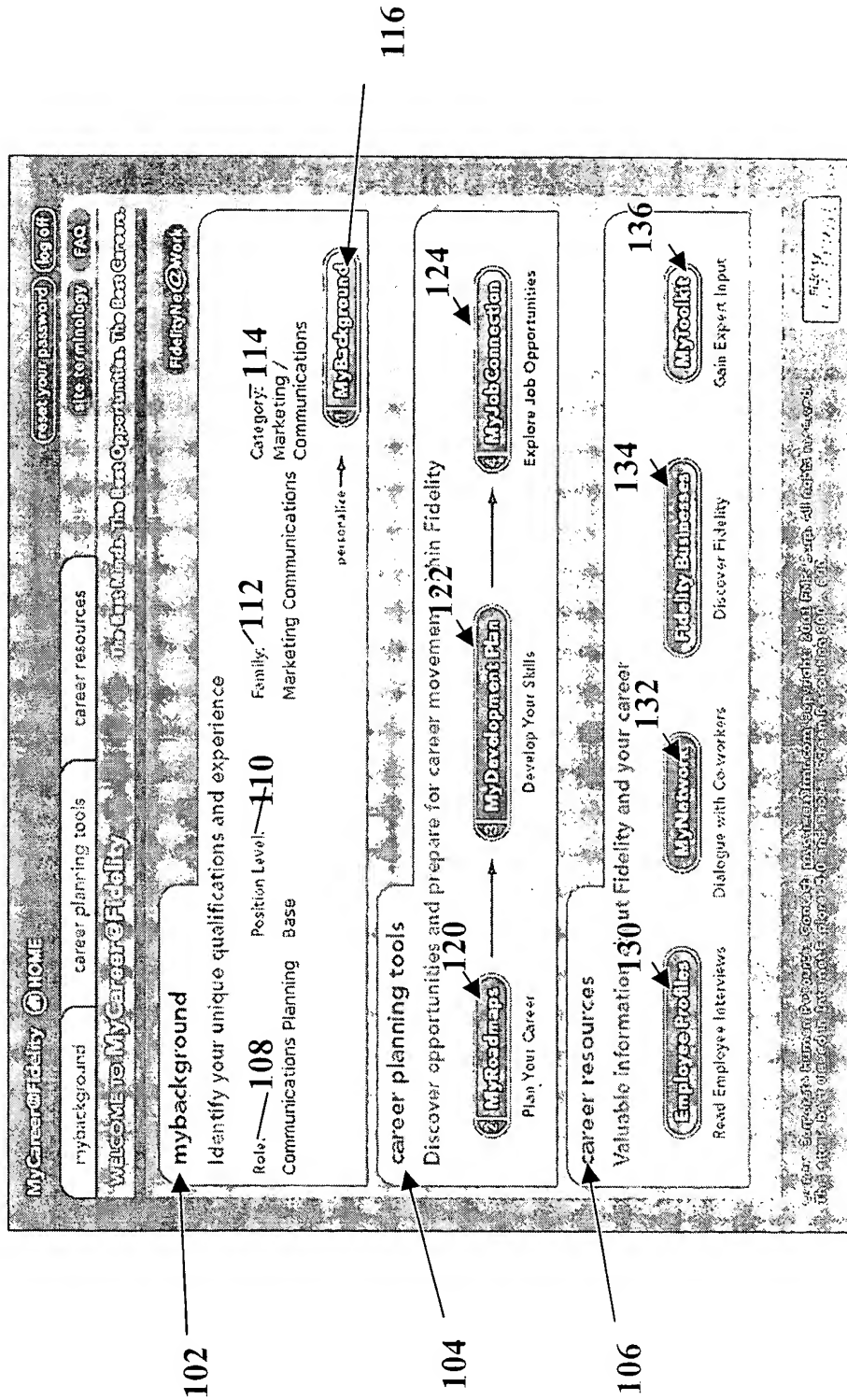


FIG. 1

200

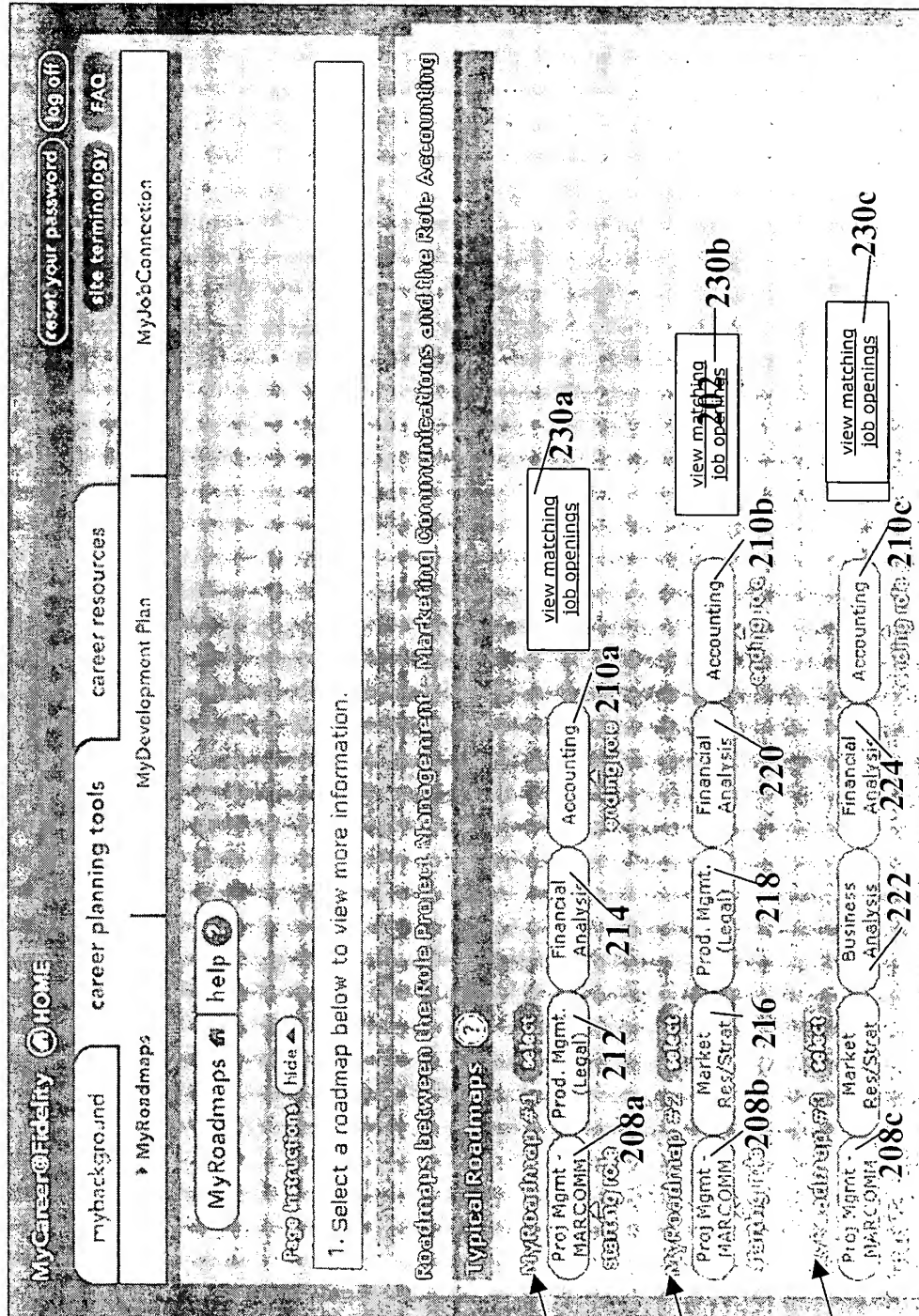


FIG. 2

300

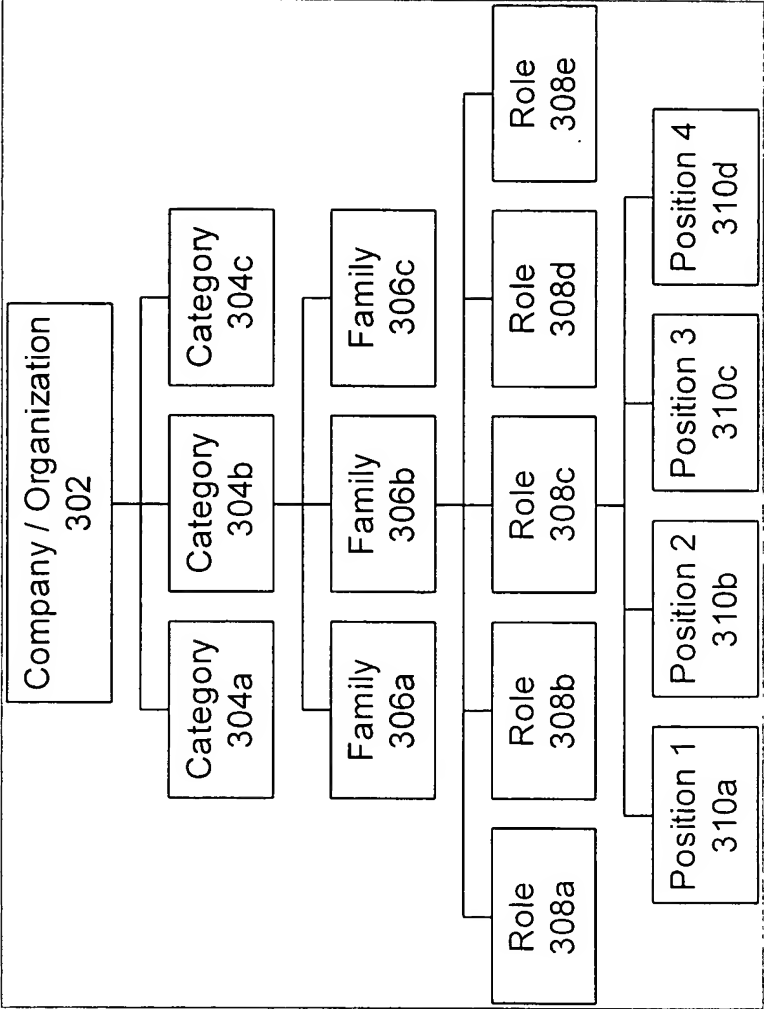


FIG. 3

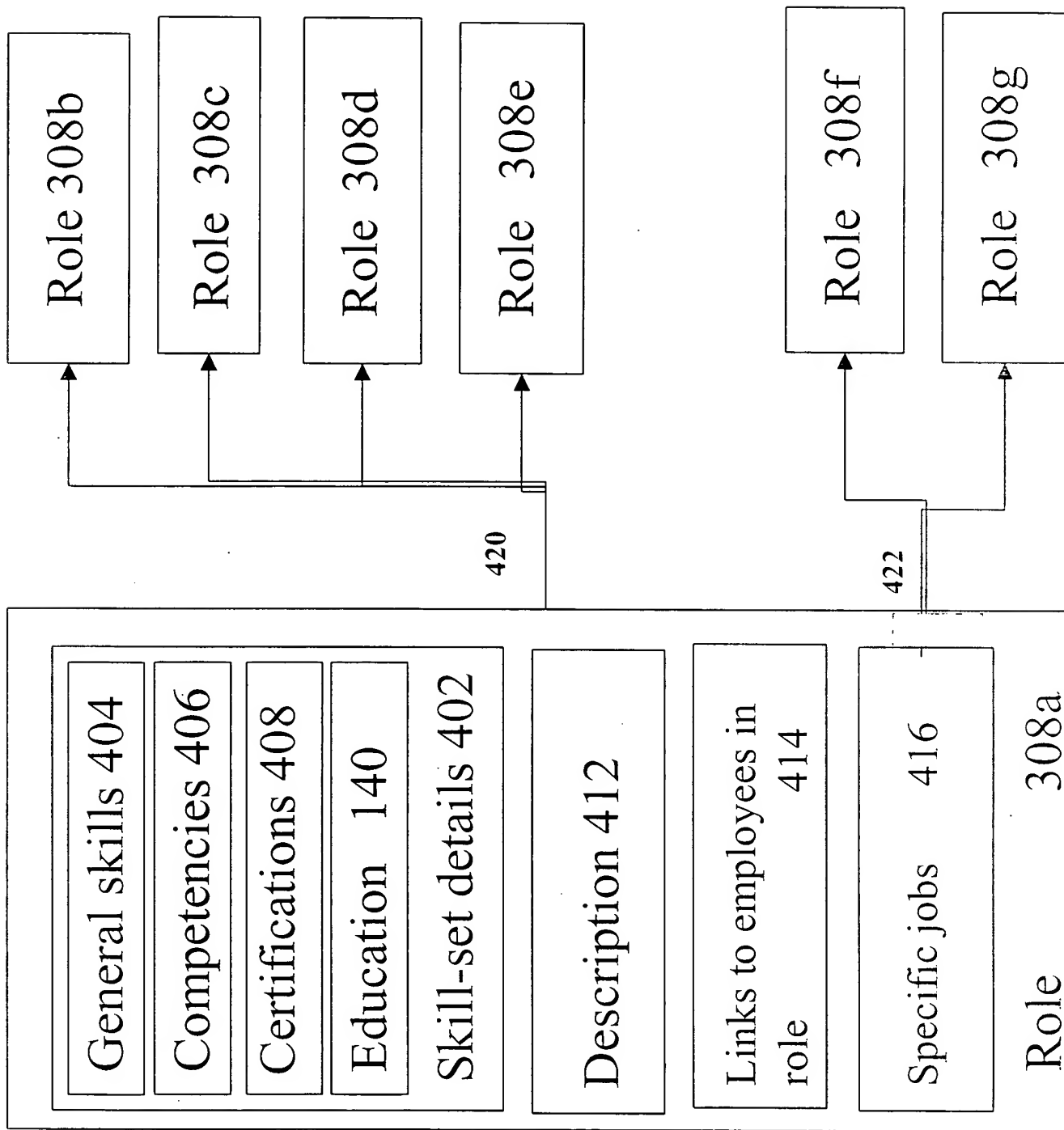


FIG. 4

502

504

506

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512

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516

518

520

FIG. 5

600

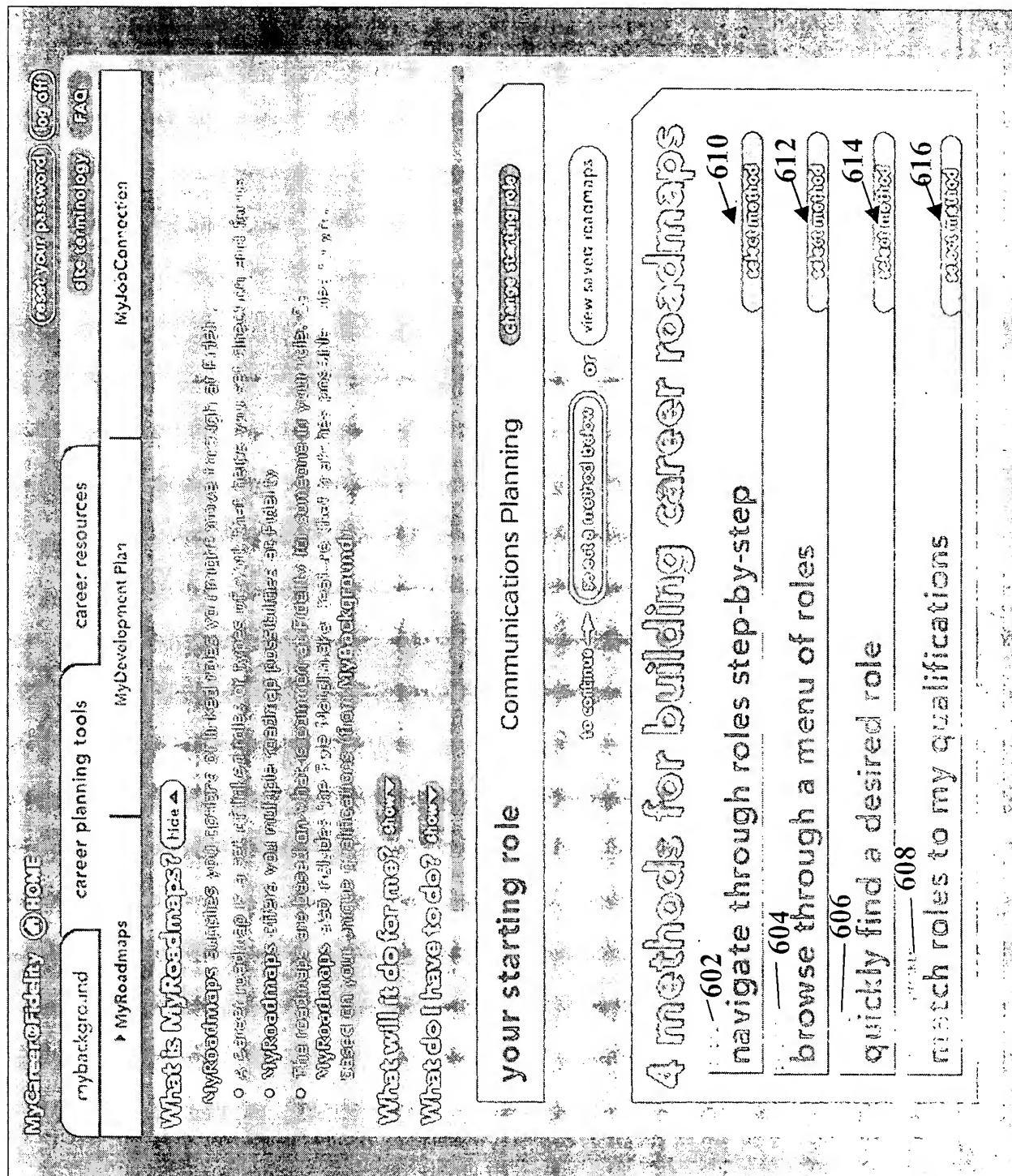


FIG. 6

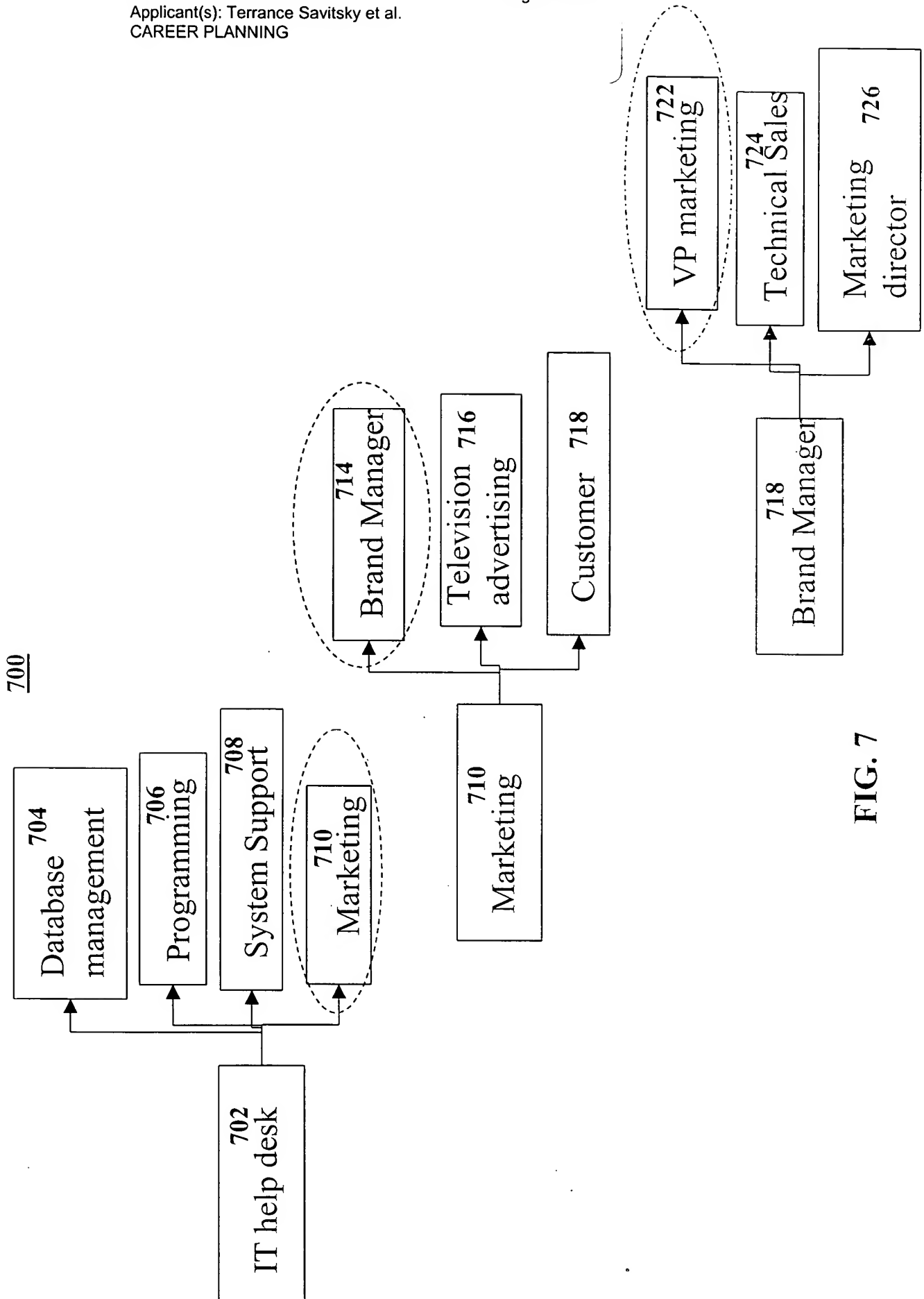


FIG. 7

800

MyCareer@Fidelity

HOME

career planning tools

career resources

MyDevelopment Plan

MyJobConnection

MyRoadmaps

MyRoadmaps

help

reset your password

log off

site terminology

FAQ

mybackground

MyRoadmaps

MyRoadmaps

hide

Page Instructions

1. Select your desired Job Category, Job Family, and Role.

1. Select a CATEGORY — 802

Client / Customer Service
I/T
Marketing / Communications
Operations Processing
Professional Services
Sales

2. Select a FAMILY — 804

3. Select a ROLE — 806

FIG. 8

900

MyCareer@Fidelity

HOME

mybackground

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help

How is Role Matchmaker customized for you?

- It uses your skills, competencies and qualifications from MyBackground to match (and show you) roles with similar qualifications.
- You would update MyBackground with any unique qualifications you've gained - maybe from courses taken outside of work or to add skills gained from a unique job field.
- So Role Matchmaker matches roles to you based on how you customize MyBackground.

Out: you have unique qualifications listed in MyBackground, you may see matches from Role Matchmaker that aren't typically done at Fidelity. What's great because your individual qualifications make you different from what's typical.

Roles that Best Match your background

hide

to continue

select role below

Role Name: Distribution • Position Level: Base

Responsible for handling incoming/outgoing mail. Operate machinery as well as distribute and deliver mail. Involved with electronic reproduction and copying of information for storage.

Role Name: HR - Research • Position Level: Advanced/ Leader

Utilize various sources of data in order to identify potential pipeline candidates. Provide initial contact for candidate with Fidelity.

Role Name: HR - Talent Agent • Position Level: Base

Build a strong network to generate leads in specific focus areas. Develop and maintain relationships with passive leads. Convert leads to active Fidelity candidates and maintain relationships with candidates throughout the hiring process.

Role Name: Material Handling • Position Level: Base

Deliver complete inventory management and warehouse services utilizing industry standard techniques and technology.

FIG. 9

1000

Role Hierarchy	
Business Groups	
Regions	
Employee Profiles	
Skills	
Certifications	
Competencies	
MyToolkit	
FAQ Editor	
Glossary	
Matchmaker	
Job Codes	
Job Titles	
User Logins	
Permissions	
Contact Info	
Logout	

RoleMatchmaker			
Best Match			
Skills Required for match:	25 %	<input checked="" type="checkbox"/>	Must have minimum level of mastery
Competencies Required for match:	30 %	<input checked="" type="checkbox"/>	Must have minimum level of mastery
Certifications Required for match:	0 %	<input type="checkbox"/>	
Position Levels below current to return:	0 1 2 3		
Close Match			
Skills Required for match:	15 %	<input checked="" type="checkbox"/>	Must have minimum level of mastery
Competencies Required for match:	30 %	<input checked="" type="checkbox"/>	Must have minimum level of mastery
Certifications Required for match:	0 %	<input type="checkbox"/>	
Position Levels below current to return:	0 1 2 3		
Career Change			
Skills Required for match:	0 %	<input checked="" type="checkbox"/>	Must have minimum level of mastery
Competencies Required for match:	70 %	<input checked="" type="checkbox"/>	Must have minimum level of mastery
Certifications Required for match:	0 %	<input type="checkbox"/>	
Position Levels below current to return:	0 1 2 3		
<input type="button" value="Update"/>		<input type="button" value="Cancel"/>	

FIG. 10

1100

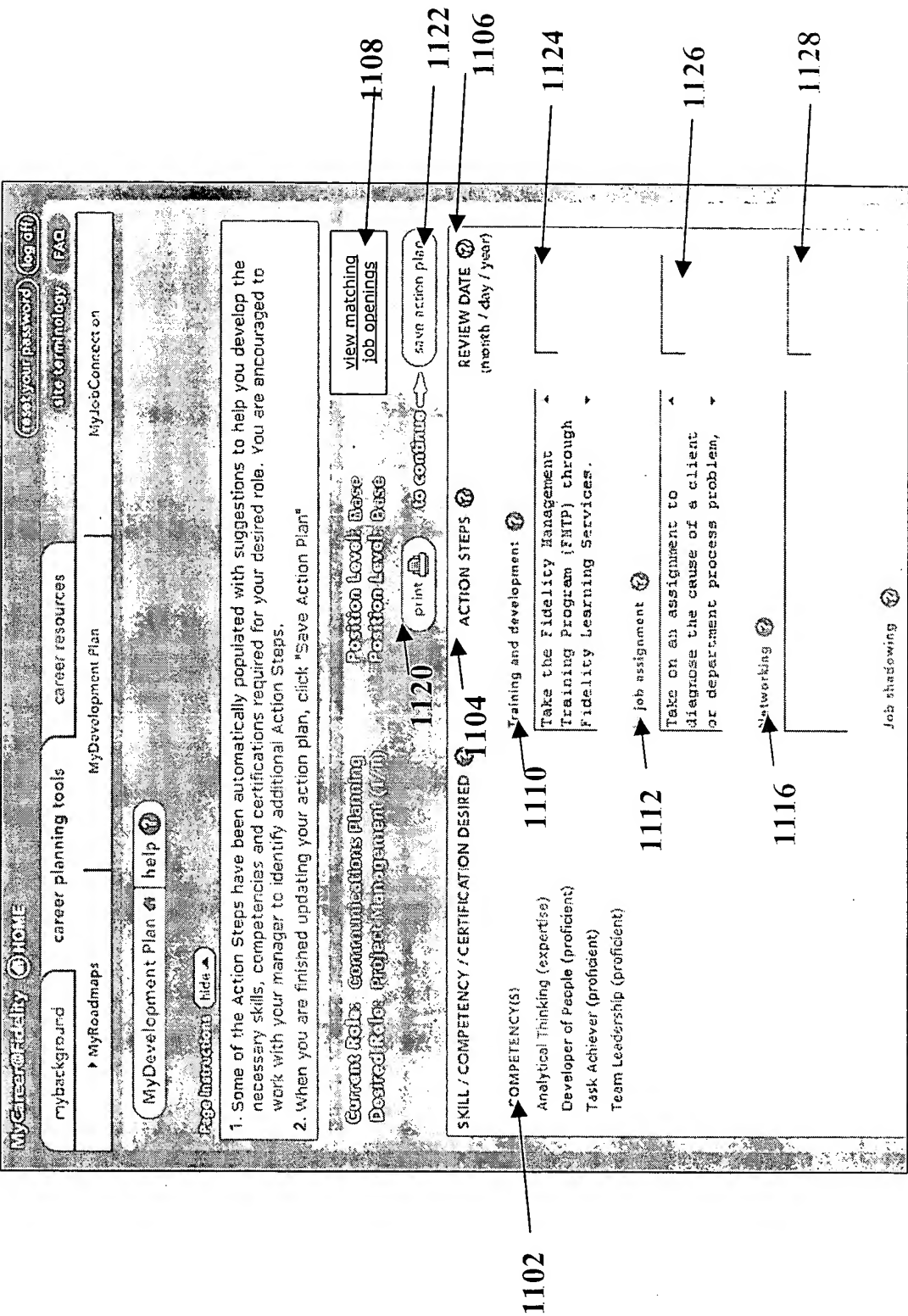


FIG. 11

1200

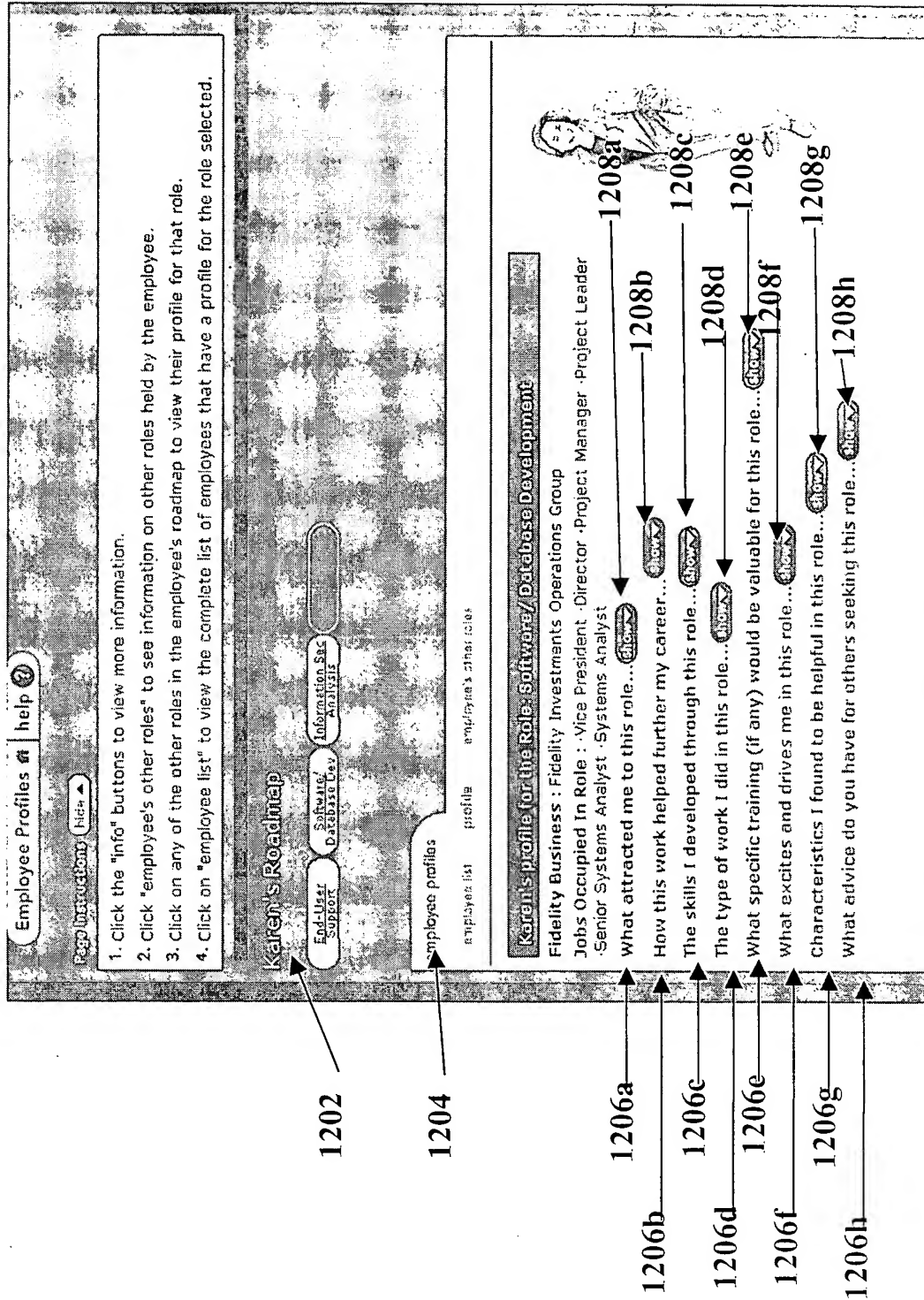


FIG. 12